

Environmental Policy

Amiblu Group





Introduction

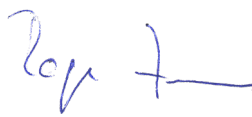
This policy provides a framework for Amiblu Group's responsibility and commitment to sustainable environmental management. We are committed to fostering a sustainable future by integrating environmental stewardship into our operations. As a global leader in modern and smart pipe systems,

we recognize our responsibility to minimize our environmental impact while enhancing the resilience and efficiency of water management infrastructure by reducing emissions, conserving resources and promoting circular economy principles.

Through innovation, collaboration and compliance with international standards, we aim to drive meaningful progress towards a low-carbon, resource-efficient and waterproof future.



Wolfgang Stangassinger



Regina Zorn



Tomas Andersson



Scope

This Environmental Policy summarises binding rules for behaviour that we expect [all companies of Amiblu Group](#) to follow and applies as of 01.01.2025.

This policy is intended for anybody employed at Amiblu Group under a contract employment including contract workers.

The policy is complementary to the [Code of Conduct](#) and other Amiblu Group policies that encompass environmental aspects.

Our Principles & Commitments

This policy is guided by and aligned with internationally recognized principles, norms and standards, such as

- Integrated Management System
 - ISO 9001:2015 Quality Management System
 - ISO 14001:2015 Environmental Management System
 - ISO 45001:2018 Occupational Health and Safety Management System (in most of our sites)
 - ISO 50001:2018 Energy Management System (both sites in Germany)
- United Nations Global Compact (The Ten Principles)
- Science Based Targets Initiative Commitment
(in line with the 1.5°C goal of the Paris Agreement)

We are committed to adhering to all environmental laws, regulations and regulatory requirements and intra-group guidelines. In cases where regulations of national or local law conflict with our principles or standards,

the relevant legislation takes precedence. Regardless of this, we still seek to uphold the values set forth in this document in such circumstances.



All our sites operate under comprehensive environmental management policies and procedures, reinforced by our Integrated Management System (IMS), regular audits and comprehensive training initiatives. Our employees are well-informed about our environmental management processes, which are carefully tailored to meet our

operational needs. We remain committed to providing the necessary resources to achieve the implementation and improvement of our environmental objectives and targets and to ensure that relevant aspects are consistently addressed through our internal and external review processes.

Climate Change

"We commit to become a leading company in sustainability by aligning every management decision with our climate goals."

We are dedicated to lowering emissions from sourcing, manufacturing, transportation, workplaces and other business activities by improving energy efficiency, increasing the use of renewable energy and adopting innovative technologies. Simultaneously, we focus on building resilience by adapting our processes, products and infrastructure to mitigate climate-related impacts. We are striving to ensure that all electricity consumed is sourced from renewable energy sources. We further reduce our energy consumption to optimize efficiency across our operations by reusing process energy. We continuously implement and improve energy saving mea-

sures in our plants and replace older machines with more energy-efficient alternatives. In order to minimize our impacts throughout our value chain, we select partners and suppliers according to our Procurement Guideline, which includes criteria for evaluating and selecting suppliers based on ecological criteria such as environmentally sound production and transportation. For further information on our climate-related efforts please refer to our [Code of Conduct](#), [Quality Policy](#), [Occupational Health & Safety Policy](#) and [Environmental & Energy Policy](#), [Integrated Management System Manual](#) and [Procurement Guideline](#).



Pollution

“We commit to reduce styrene consumption through responsible use and the implementation of safe and environmentally friendly alternatives.”

We strive to prevent pollution and protect the environment in all aspects of our business. In particular with respect to our operations, by prioritizing waste reduction, reuse of materials wherever feasible and by minimizing the environmental impact of all plant, equipment and physical assets throughout their lifecycle under our control. By rethinking production processes, such as custom-producing short pipes to avoid material waste, optimizing machinery, utilizing reuseable wooden transport pallets in large projects and embracing digitalization to significantly reduce paper use, we are committed to minimizing waste generation.

Furthermore, we aim to reduce styrene consumption through the responsible use and the implementation of safe and environmentally friendly alternatives. Additionally, we aim to continue to educate stakeholders and clients on the impact of raw material selection and steer product choice towards greener and more responsible options. Further information on our commitments on pollution can be found in our [Code of Conduct](#), [Quality Policy](#), [Occupational Health & Safety Policy](#) and [Environmental & Energy Policy](#), [Integrated Management System Manual](#).

Biodiversity

“We commit to reduce sand consumption through responsible use and the implementation of safe and environmentally friendly alternatives”

We are committed to protecting biodiversity as part of our environmental stewardship. As a pipe-producing company, we recognize the impact our operations have on natural resources and local ecosystems. We are dedicated to minimizing this impact through

responsible practices such as the reduction of sand consumption through the responsible use and the implementation of safe and environmentally friendly alternatives as well as additional technical innovations.



This includes assessing, analyzing and mitigating risks to natural habitats and supporting the restoration of affected areas while promoting sustainable land use as well. Additionally, we collaborate with stakeholders, including local communities and environmental organizations to enhance biodiversity conservation. By integrating biodiversity consider-

ations into our operations, we aim to contribute to the health and resilience of ecosystems wherever we operate. More information on our efforts regarding biodiversity can be found in our [Quality Policy](#), [Occupational Health & Safety Policy](#), [Environmental & Energy Policy](#) and [Integrated Management System Manual](#).

Circular Economy

"We commit to establish a sustainable waste management system that enables smart decisions for waste reduction through precise dating and reporting. We aim to promote the circular economy and integrate a sustainable corporate culture through intensive research into alternative raw materials and innovative recycling possibilities."

We are striving to promote the sustainable use of resources by raising awareness among our employees, particularly within procurement processes, to embed responsible practices across our operations. By identifying points in our value chain where significant resource consumption and waste generation occur, we strive to implement a sustainable waste management system to reduce, reuse and recycle materials wherever practical. Production residues are recycled whenever possible and leftover pipe stock often finds various end-of-life use cases. We actively explore GRP recycling options, including internal waste and scrap as well as materials from other industries as well as investigate

the use of alternative raw materials such as bio-based substances. Collaborating with suppliers and contractors, we design products and workflows that reduce resource consumption and waste generation. We also ensure the safe handling, storage and disposal of hazardous materials to protect human health and the environment. By fostering a culture of continuous improvement, we aim to enhance resource efficiencies aligned with the principles of a regenerative economy. For more background information please refer to our [Quality Policy](#), [Occupational Health & Safety Policy](#), [Environmental & Energy Policy](#), [Integrated Management System Manual](#) and [Sustainability Brochure](#).



Our Implementation Approach

Governance & Responsibility

Amiblu Group is responsible for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it. Amiblu Group has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it.

To ensure that our commitment to uphold the highest environmental standards among our operations and beyond we have set minimum requirements regarding procurement for our suppliers. More information on our expectations towards our suppliers can be found in our [Supplier Code of Conduct](#) and [Procurement Guideline](#).

- Country-specific Guidelines & Procedures

This policy is accompanied or supplemented by country-specific guidelines to ensure local implementation and compliance (e.g. country-specific guidelines, procedures, employee

handbooks). If local legislation requires deviating regulations or implementation, please refer to the relevant country-specific guidelines.



- Specific Roles & Responsibilities

Function	Roles & Responsibilities
Management Board:	Policy approval
QHSE Department:	Policy owner: Owns the policy and is responsible for its implementation, governance and communication
Compliance Department:	Compliance check: Reviews the policy to validate that the policy is aligned with Amiblu's policy framework
Sustainability Department:	Advices policy owners regarding relevant sustainability content
Employees & Contractors:	Responsible to comply with the policy

Due Dilligence

We have implemented a comprehensive internal control system and have re-evaluated our procedures accordingly. By integrating environmental due diligence into

our decision-making processes, we aim to minimize our ecological footprint, reduce potential liabilities and promote sustainability across our operations.



Mitigation, Grievance Mechanism & Remediation

We are committed to minimizing our environmental impact through mitigation strategies, as laid out in our principles and commitments, an accessible grievance mechanism as well as remediation efforts. Our grievance mechanism allows stakeholders to report environmental concerns transparently and securely. We use our whistleblower system “[Tell it Cody](#)” (Amiblu Group) to receive specific reports of (potential) misconduct or irregularities in our organization. This includes violations for example of our Code of Conduct, antitrust law, criminal law or violations of hu-

man rights, discrimination and environmental law. The reports help us to improve our organization and minimize risks. Reports will be forwarded to the Compliance Organization and will be processed reliably. The reports are treated with absolute confidentiality. In the event of environmental harm, we take swift corrective actions, including restoration and compensation where necessary, while continuously improving our practices to prevent recurrence. Additional information can be found in our [Code of Conduct](#).

Industry Engagement

Our company is dedicated to driving environmental progress not only within our own operations but also across our industry. Through active engagement in interest groups, such as the European Climate Pact, we work collaboratively to share best practices, set higher environmental standards and address common sustainability challenges in

pipe manufacturing. By fostering open dialogue and collective action on key issues such as emissions reduction, resource use as well as waste management, we aim to advance environmental stewardship throughout the sector. This commitment reflects our responsibility to minimize our impact in collaboration with industry peers and stakeholders.



Revision & Release Information

Revision

This policy will be reviewed, evaluated and if necessary revised by our [QSHE](#), [Compliance](#) and [Sustainability departments](#) periodically, but at least every two years, as well as irregularly in response to specific cases with

significant environmental impacts. Everyone within the scope of the policy must inform themselves about any changes, if revisions are communicated by responsible authorities.

Release

Created: Sustainability Department | 06.12.2024
Checked: Compliance Department | 12.12.2024
QHSE Department | 12.12.2024
Approved: Management Board | 17.12.2024
Valid from: 01.01.2025
Next review: QHSE Department | 30.11.2026

Minor updates:
- Change of management & contact | 01.09.2025

Contact & Contact Persons

We expect our employees and anybody who is accountable to Amiblu Group to immediately report any relevant concerns or observed violations of the principles and rules of conduct standardized here. The [QHSE Department](#) (see below for contact person) is available for this purpose.

Furthermore, we have set up our anonymous reporting system „[Tell it Cody](#)“, which can also be contacted confidentially via our website.

QHSE Department (Quality, Health, Safety and Environment)

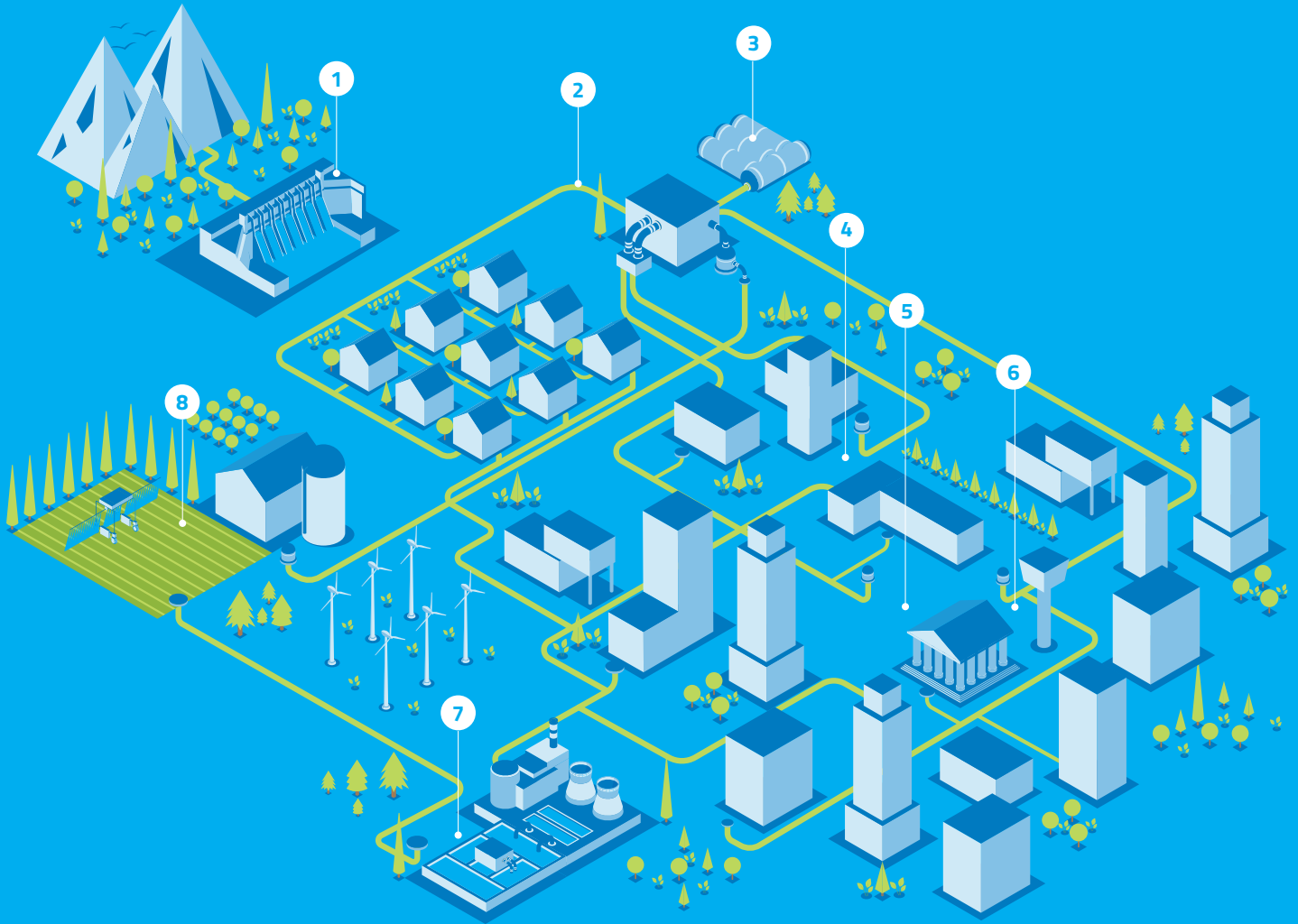
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Let's value water as we should.

1. Hydropower
2. Potable Water
3. Storage Tanks
4. Sewage and Stormwater
5. NC Pipes Rehabilitation
6. Jacking Pipes
7. Industry
8. Irrigation



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