



## We are committed to

- Prevent injury and cases of work-related ill health, evaluate health and safety risks arising from work activities, including setting and reviewing occupational health and safety objectives for continual improvement.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Actively encourage the early reporting of any pain or discomfort.
- Ensure that all employees are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- Having a risk-based process in place for the identification, classification, prioritization, and control of hazards and risks.
- Providing all employees, contractors, and visitors with relevant information, operational controls, and regular training on OHS requirements so they can conduct their activities safely.
- Comply with applicable legal requirements and other requirements to which the company subscribes that relate to occupational health and safety hazards.
- Engage and consult with employees on health and safety conditions and provide adequate training.
- Drive change through the achievement of targets using change management procedures.
- Regularly measure and communicate our progress to all levels of the organization.
- Periodically review the policy to make sure it remains relevant and appropriate to the organization, and communicate the policy to persons working under the control of the organization so that they are made aware of their occupational health and safety obligations.
- Inform and cooperate with interested parties about the company's health and safety principles.

Within the scope of our environment and energy policy, we particularly aim to

- Comply with applicable environmental and energy-related legislation, regulations, and other requirements.
- Prevent pollution and protect the environment in all aspects of our business and in particular with respect to our operations, to prevent any adverse environmental effect.
- Recycle / reuse materials wherever practical and minimize the environmental impact for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Reduce waste, and minimize the consumption of energy and resources.
- Control and monitor our products and operation processes in an environmentally responsible and energyefficient manner.
- Define environmental and energy guidelines, objectives, and measures for continual improvement. The management provides all necessary resources and information in order to achieve the defined objectives.
- Favor environmentally and energy efficient products and encourage our business partners to protect the environment.
- Investigate the feasibility of influencing the suppliers, customers, and third parties with consideration to life cycle impacts of their aspects and activities.
- Encourage and enhance biodiversity and ecology.
- Continually improve our environment and energy balance through the design of facilities, systems and processes.
- Train and motivate employees to carry out tasks in an environmentally and energy-efficient manner.
- Communicate and document activities and results of the Environmental and Energy Management Systems at relevant levels of the organization.

Striving to constantly create value for our customers and employees, we

- Deliver innovative products and services that meet all required specifications and applicable standards.
- Make the ongoing improvement of quality performance a key driver of our success.
- Establish and maintain a Quality Management System that meets the requirements of ISO 9001:2015, and any other client-specific quality requirements.
- Implement appropriate actions to address any risks and opportunities associated with internal / external issues, and to meet the needs and expectations of interested parties.
- Establish annual quality objectives at strategic and operational levels within the Amiblu Group that are measured and reported upon at the management review meeting.
- Maintain documented information as objective evidence to demonstrate compliance with the Quality Management System.
- Control and continually monitor all projects undertaken.
- Provide the resources to ensure world-class personnel expertise, knowing that each employee's individual contribution is vitally important to our progress.
- Built our Group principles on professionalism, stability, openness, and long-term vision.

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